

National Coalition of 100 Black Women, Inc.



GREATER CLEVELAND CHAPTER

THROUGH HER EYES

2025-26 MENTORSHIP PROGRAM

WE ARE EMPOWERING AFRICAN-AMERICAN FEMALE
HIGH SCHOOL STUDENTS THROUGH ENGAGEMENT
AND MENTORING.



APPLICATIONS
NOW OPEN



The National Coalition of 100 Black Women, Inc. Greater Cleveland Chapter

Chartered Oct. 3, 1990

CELEBRATING 35 YEARS

December 24, 2025

Dear Community Members, School Counselors, Parents, Chapter Members, Family, and Friends,

The National Coalition of 100 Black Women, Greater Cleveland Chapter, Inc., is excited to invite candidates to apply for our transformative mentorship program, "Through Her Eyes," for the 2025-2026 cycle. There is no cost to participate in the program, and students who remain in the program until graduation will be eligible for college and technical training scholarships.

Our mission is to empower African American high school girls by providing mentoring, developing life skills, building self-confidence, and exploring career and college opportunities. Together, we are nurturing the next generation of African American female leaders.

As a 501(c)(3) tax-exempt organization, the National Coalition of 100 Black Women (NCBW) is dedicated to advocating for Black women and girls, promoting leadership development, and ensuring gender equity in health, education, and economic empowerment. Mentoring is at the core of our efforts at NCBW. This impactful program equips young Black females with the tools and resources necessary to develop character, confidence, and optimism. Participants will learn skills for academic and leadership success, gain strategies for conflict resolution, and find their voices to inspire others in their communities through their stories.

We encourage you to identify prospective candidates who would benefit from this experience. The program will run from January 2026 through June 2026, with monthly meetings on Saturdays. To request an application, please email elizabethjonesnc100bwgc@gmail.com.

The deadline for application requests is Wednesday, January 7, 2026. The first session is scheduled for Saturday, January 24, 2026, from 10:00 AM to 2:00 PM.

Further details will be shared upon receipt and acceptance into the program. If you have any questions, please reach out to us at elizabethjonesnc100bwgc@gmail.com.

I appreciate your support!

A handwritten signature in black ink, appearing to read "Elizabeth Jones".

Greater Cleveland Chapter Mentorship Program Chair
The National Coalition of 100 Black Women, Inc.

A handwritten signature in black ink, appearing to read "Andrea P. Porter".

Greater Cleveland Chapter Mentorship Program Chair
The National Coalition of 100 Black Women, Inc.

Lillian Sherrod

Greater Cleveland Chapter President
The National Coalition of 100 Black Women, Inc.

Lillian Sherrod LMS | President

First Vice President Programs, Dionne E. Jones, MSSA, LSW, CPT • Second Vice President Finance & Fund Development, Andrea P. Porter, MSSA, LISW-S, ACSW • Third Vice President Membership, Dense Milner, MS, Ed • Treasurer, Andrea Morris, BBA • Financial Secretary, Immediate Past National President Elizabeth A. Jones, MBA, CA • Recording Secretary, DaLisa Delk Cann, BSN, RN



National Coalition of 100 Black Women, Greater Cleveland Chapter, Inc.
“Through Her Eyes”
Mentorship Program Curriculum

Mission: To empower African American high school girls through engagement in mentoring, life skills development, exposure, self-confidence, employment readiness, and college and career exploration.

Vision: To develop the next generation of African American female leaders

Criteria:

- African American female high school student (9th through 12th grade)
- GPA 2.75 and above
- Student commitment to personal growth
- Student and parent commitment to the mentorship program by active engagement throughout the program year
- The sessions are held monthly on Saturday's, beginning January 2026; some sessions will be hosted via Zoom.
 - In-person sessions
 - Monthly check-in between mentors and mentees
 - Shadowing, field trips, speakers, interactive activities

Modules:

1. Your Personal Brand
 - a. Who do you aspire to be?
 - b. How would you like others to perceive you?
 - c. Personal Strengths, Personal Goals, Mission Statement
 - d. Etiquette and Self-Presentation
 - a. Social Media Etiquette
2. Mindfulness
 - a. Setting Boundaries
 - b. Conflict Resolution
 - c. Peer Pressure
 - d. Positive Self-Esteem
 - e. Coping with Stress
 - f. Asking for Help

3. Academic Success and Career Exploration
 - a. Goal Setting and Strategic Planning
 - b. Study Skills
 - c. Networking/ Internships/Externships/ Shadowing
 - d. Professionalism
4. Health, Wellness, and Fitness
 - a. Physical Health/Well-Being
 - b. Healthy Eating
 - c. Personal Hygiene
5. Life Skills Development
 - a. Financial Literacy
 - b. Friendships/Relationships
 - c. Developing Plan B
6. Special Projects
 - a. Advocacy
 - b. STEAM